

Chandigarh College of Engineering & Technology

Sector 26, Chandigarh – 160 019 (U.T.), INDIA

APPROVED BY AICTE, NEW DELHI AND AFFILIATED WITH PANJAB UNIVERSITY, CHANDIGARH
(GOVERNMENT INSTITUTE UNDER CHANDIGARH ADMINISTRATION)

Tel. No. 0172-2750947, 2750943 email id: principal@ccet.ac.in, paplccet@gmail.com



No. CCET/DG/E-II/RR-18/2707

Dated: 23/08/23

To

Dr. Dheerendra Singh,
Incharge Website,
Chd. College of Engg. & Tech.,
Degree Wing, Chandigarh.

Subject: Regarding uploading of draft Recruitment Rules for the post of Principal in Chandigarh College of Engineering & Technology, Degree Wing, Chandigarh.


Enclosed please find herewith draft Schedule regarding amendment of Recruitment Rules for the post of Principal of this Institute.

In this regard, it is requested to upload the same for 30 days, as per the instructions of the Department of Personnel, Chandigarh Administration for inviting comments from the stakeholders.

This issue with the approval of Principal dated

22/8/23

DA/-as above


Head of Office
Chd. College of Engg. & Tech.
Degree Wing, Chandigarh

**Schedule
Annexure-1**

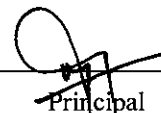
(1) Name of the post	(2) No. of post	(3) Classification	(4) Scale of Pay	(5) Whether selection by Merit or Selection-cum-Seniority or Non-Selection Post	(6) Age limit for direct recruits	(7) Educational and other Qualifications required for Direct Recruits	(8) Whether age and Educational Qualifications prescribed for Direct Recruits apply in the case of Promotees.	(9) Period of Probation, if any	(10) Method of recruitment whether by Direct Recruitment or by Deputation/Transfer and Percentage of posts to be filled by various methods	(11) In case of Recruitment by Promotion/Deputation/ Transfer to be made	(12) If a DPC exists, what is its composition	(13) Circumstances in which UPSC to be consulted in making recruitment.
Principal	01 (2023)	General Central Civil Services Group-'A' Gazetted	Level - 14, Entry Pay 144200/- with the special allowance of Rs. 6750/- per month	Not applicable	Not exceeding 50 years (Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.) Note.1 The crucial date for determining the age limit shall be closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam Maghalaya, Arunachal Pradesh Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of J & K State. Lahaul Spiti district of Pangti sub-division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands and Lakshdeep).	a. Ph. D. degree and First Class or equivalent at either Bachelor's or Master's level in the relevant branch (Civil Engineering, Computer Science and Engineering, Electronics and Communication Engineering or Electronics and Electrical Communication Engineering, Mechanical Engineering) b. At least two successful Ph.D. guided as supervisor / Co-Supervisor and minimum 8 research publications in SCI journals / UGC / AICTE approved list of journals. c. Minimum 15 years of experience in teaching / research/ industry, out of which at least 3 years shall be at the post equivalent to that of Professor. Note 1. Ph. D shall be from a recognized University. Note 2. Equivalence for PhD is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization. Alternatively, the person should have obtained at least two patents or contributed to the increased productivity in the place of work recognized at state or national level or elected as a Fellow of any of the national academies. However, the procedure of providing equivalence shall be devised by concerned affiliating university. Note 3. Experience at Diploma Level Polytechnic shall be considered equivalent to experience in the degree level institutions at appropriate level, as applicable provided, scale of pay, qualifications, experience and research contribution are same for the post under consideration as per the AICTE notification. Note 4. If a Class or division is not awarded, minimum of sixty percent marks in aggregate shall be considered equivalent to first class / division. If a Grade Point System is adopted the Cumulative Grade Point Average will be converted into equivalent marks as below:- Grade Point Equivalent percentage 6.25 55% 6.75 60% 7.25 65% 7.75 70% 8.25 75% Note. 5. Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case of candidates otherwise well qualified. Note 6. The qualification(s) regarding experience is relaxable at the discretion of the Union Public Service Commission authority, for reason to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if any at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	Not applicable	One Years for direct recruits	By Direct recruitment failing which by deputation including Short term contract Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for duration of one year or more, may be filled on deputation basis from officers of Central Government holding analogous post on regular basis in the parent cadre/Department and possessing the educational qualification and experience prescribed for direct recruits under column 7. (The maximum age limit for appointment by deputation shall be not exceeding 56 years, as on the closing date of receipt of applications	Deputation (Including Short Term Contract): - Officers under Central Govt./ State Governments/ Union Territories/ PSUs /Autonomous or Statutory Organizations/ Recognized Universities/ Institutions/ Recognized Research Institutions holding analogous post in the parent cadre/department on regular basis possessing the qualification and experience prescribed for direct recruits under Column (7). Note 1: Period of deputation Including Short Term Contract(ISTC) in another Ex-cadre post held immediately preceding this appointment in the same or some other Organization/Department of the Central Govt. shall ordinarily shall not to exceed Four Years. The maximum age limit appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of application. Note 2: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an Officer prior to 1.1.2016/the date from which the revised pay structure based on the 7th CPC recommendations has been extended, shall be deemed to be service rendered in the corresponding pay/pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre revised scale of pay into one grade with a common grade pay/pay scale and where this benefit will extend only for the post (s) for which that grade pay/pay scale is the normal replacement grade without any upgradation. Note 3: This position shall be of contractual in nature for 5 years and can be extended for one more term depending upon the performance.	Group 'A' . Departmental Promotion Committee (for Confirmation) 1. Adviser to the Administrator, UT, Chandigarh - Member 2. Secretary Technical Education, Chd. Admn - Member 3. Additional/ Special Secretary Technical Education, Chd. Admn -Member	Consultation with Union Public Service Commission is necessary on each occasion.

Principal
Chd. College of Engg. & Tech.
Degree Wing, Chandigarh
Principal
Chd. College of Engg. & Tech.,
Chandigarh


Annexure-3

1.	Name of the Post	Principal
2.	Name of the Ministry/Department	Ministry: Ministry of Human Resource Development (Department of Higher Education) Department: Chandigarh Administration, Chandigarh College of Engineering & Technology, Degree Wing, Chandigarh.
3.	Reference number in which Commission's advice on recruitment rules was conveyed	No. F.3/31(B)/2009-RR dated 31.01.2011
4.	Date of notification of the original rules and subsequent amendments should be enclosed, duly flagged and referenced.	19 th December, 2012


S. No.	Name	Provisions in the existing/ approved rules	Revised provision proposed	Reasons for proposing
1	Name of the post	Principal	Principal	No Change
2	No. of Posts	1 (2012)	1 (2023)	No Change
3	Classification	General Central Service Group A Gazetted	General Central Service Group A Gazetted	No Change
4	Scale of Pay	Pay Band-4 ₹ 37400-67000 with Academic Grade Pay of ₹10,000	Level – 14, Entry Pay 144200/- with the special allowance of Rs. 6750/- per month	Due to revision of Pay scale in accordance with the 7 th Central Pay Commission
5	Whether selection post or non-selection post	Not applicable	Not applicable	No Change
6	Age limit for direct recruits	Not exceeding 50 years (Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.) Note.1 The crucial date for determining the age limit shall be closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam Maghalaya, Arunachal Pradesh Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of J & K State. Lahaul Spiti district of Pangi sub-division of Chamba district of Himachal Pradesh, Andaman & Nicobar Inslands and Lakshdeep).	Not exceeding 50 years (Relaxable for Government Servants upto 5 years in accordance with the instructions or orders issued by the Central Govt.) Note.1 The crucial date for determining the age limit shall be closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam Maghalaya, Arunachal Pradesh Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of J & K State. Lahaul Spiti district of Pangi sub-division of Chamba district of Himachal Pradesh, Andaman & Nicobar Inslands and Lakshdeep).	No Change
7	Educational and other Qualifications required for Direct Recruits	Essential: (i) Bachelor of Engineering or Bachelor of Technology and Master of Engineering or Master of Technology in the relevant branch of Engineering (Civil Engineering, Computer Science and Engineering, Electronics and Communication Engineering or Electronics and Electrical Communication Engineering, Mechanical Engineering)with First Class or equivalent either in Bachelor of Engineering or Bachelor of Technology or Master of Engineering or Master of Technology and Ph.D or equivalent in Engineering from a recognized university or institution. Experience: (ii)Minimum of ten years' experience in Teaching or Research or Industry out of which at least Three years shall be at the level of Professor. OR	a. Ph. D. degree and First Class or equivalent at either Bachelor's or Master's level in the relevant branch (Civil Engineering, Computer Science and Engineering, Electronics and Communication Engineering or Electronics and Electrical Communication Engineering, Mechanical Engineering) b. At least two successful Ph.D. guided as supervisor / Co-Supervisor and minimum 8 research publications in SCI journals / UGC / AICTE approved list of journals. c. Minimum 15 years of experience in teaching / research/ industry, out of which at least 3 years shall be at the post equivalent to that of Professor. Note 1. Ph. D shall be from a recognized University.	The changes in the qualifications and experience have been proposed in accordance with the minimum qualifications for direct recruitment for the post of Professor as prescribed by the AICTE vide its notification dated 01 st March, 2019


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		<p>Thirteen years' experience in teaching and/or Research and/or Industry. In case of research experience, good academic record and books or research paper publications or Intellectual Property Right or patents record shall be required as deemed fit by the expert members of the Selection committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Professor level with active participation record in devising, designing, planning, executing, analysing, quality control, innovating, training, technical books / research paper publications / Intellectual Property Right / Patents, etc. as deemed fit by the expert members of the Selection Committee.</p> <p>Flair for Management and Leadership is essential</p> <p>Note 1. Equivalence for Ph.D is based on publication of five International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialisation.</p> <p>Note 2. Ph. D shall be from a recognized University.</p> <p>Note 3. Experience in Diploma Institutions is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory.</p> <p>Note 4. If a Class or division is not awarded, minimum of sixty percent marks in aggregate shall be considered equivalent to first class / division. If a Grade Point System is adopted the Cumulative Grade Point Average will be converted into equivalent marks as below: -</p> <table border="1"> <thead> <tr> <th>Grade</th> <th>Equivalent Point</th> <th>percentage</th> </tr> </thead> <tbody> <tr> <td>6.25</td> <td>55%</td> <td></td> </tr> <tr> <td>6.75</td> <td>60%</td> <td></td> </tr> <tr> <td>7.25</td> <td>65%</td> <td></td> </tr> <tr> <td>7.75</td> <td>70%</td> <td></td> </tr> <tr> <td>8.25</td> <td>75%</td> <td></td> </tr> </tbody> </table> <p>Note 5. Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing in the case of candidates otherwise well qualified.</p> <p>Note 6. The qualification(s) regarding experience is relaxable at the discretion of the Union Public Service Commission authority, for reason to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if any at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	Grade	Equivalent Point	percentage	6.25	55%		6.75	60%		7.25	65%		7.75	70%		8.25	75%		<p>Note 2. Equivalence for PhD is based on publication of 5 International Journal papers, each Journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization. Alternatively, the person should have obtained at least two patents or contributed to the increased productivity in the place of work recognized at state or national level or elected as a Fellow of any of the national academies. However, the procedure of providing equivalence shall be devised by concerned affiliating university..</p> <p>Note 3. Experience at Diploma Level Polytechnic shall be considered equivalent to experience in the degree level institutions at appropriate level, as applicable provided, scale of pay, qualifications, experience and research contribution are same for the post under consideration as per the AICTE notification.</p> <p>Note 4. If a Class or division is not awarded, minimum of sixty percent marks in aggregate shall be considered equivalent to first class / division. 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8	Whether age and Educational Qualifications prescribed for Direct Recruits apply in the case of Promotees.	Not applicable	Not applicable	No Change																																				


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9	Period of Probation, if any	Two Years for direct recruits	One Years for direct recruits	The change has been made due to adoption of Central Civil Service Rules in respect of employees of UT, Chandigarh vide MHA notification no. GSR 230(E) dated 29.03.2022. Earlier service condition under Punjab Civil Service Rules was applicable on the employees of UT Chandigarh.
10	Method of recruitment whether by Direct Recruitment or by Deputation/Transfer and Percentage of posts to be filled by various methods	By Direct recruitment Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for duration of one year or more, may be filled on deputation basis from officers of Central Government holding analogous post on regular basis in the parent cadre/Department and possessing the educational qualification and experience prescribed for direct recruits under column 7. (The maximum age limit for appointment by deputation shall be not exceeding 56 years, as on the closing date of receipt of applications).	By Direct recruitment failing which by deputation including Short term contract Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for duration of one year or more, may be filled on deputation basis from officers of Central Government holding analogous post on regular basis in the parent cadre/Department and possessing the educational qualification and experience prescribed for direct recruits under column 7. (The maximum age limit for appointment by deputation shall be not exceeding 56 years, as on the closing date of receipt of applications).	As per AICTE notification dated 01.03.2019
11	In case of Recruitment by Promotion/ Deputation/ Transfer to be made	Not applicable	Deputation (Including Short Term Contract): - Officers under Central Govt. / State Governments/Union Territories / PSUs / Autonomous or Statutory Organizations / Recognized Universities / Institutions/ Recognized Research Institutions holding analogous post in the parent cadre/department on regular basis possessing the qualification and experience prescribed for direct recruits under Column (7). Note 1: Period of deputation Including Short Term Contract(ISTC) in another Ex-cadre post held immediately preceding this appointment in the same or some other Organization/Department of the Central Govt. shall ordinarily shall not to exceed Four Years. The maximum age limit appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of application. Note 2: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an Officer prior to 1.1.2016/the date from which the revised pay structure based on the 7th CPC recommendations has been extended, shall be deemed to be service rendered in the corresponding pay/pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre revised scale of pay into one grade with a common grade pay/pay scale and where this benefit will extend only for the post (s) for which that grade pay/pay scale is the normal replacement grade without any upgradation Note 3: This position shall be of contractual in nature for 5 years and can be extended for one more term depending upon the performance.	As per AICTE notification dated 01.03.2019


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12	If a Departmental Promotion Committee exists what is its composition.	<p>Group 'A' Departmental Promotion Committee (for Confirmation)</p> <p>1. Home Secretary, Technical Education, Chandigarh Administration – Chairman</p> <p>2. Joint Secretary Technical Education, Chandigarh Administration – Member</p> <p>3. Principal, Chandigarh College of Engg. & Tech. (Degree Wing), Chandigarh– Member</p>	<p>Group 'A' Departmental Promotion Committee (for Confirmation)</p> <p>1. Adviser to the Administrator, UT, Chandigarh – Member</p> <p>2. Secretary Technical Education, Chandigarh Administration – Member</p> <p>3. Additional/ Special Secretary Technical Education, Chandigarh Administration - Member</p>	The change has only been made as per existing designation in Chandigarh Administration.
13	Circumstances in which UPSC to be consulted in making recruitment.	Consultation with Union Public Service Commission is necessary on each occasion	Consultation with Union Public Service Commission is necessary on each occasion	No Change


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